**This form should be emailed separately along with your application for employment.**

Magpies aims to be an Equal Opportunities employer. In order to monitor the effectiveness of our equal opportunities policy and procedures, all applicants are asked to complete the following questions. This form will be removed before your application is sent for short listing and will be kept strictly confidential. This information will not be reproduced in any way that enables individuals to be identified. It is important that you complete this form and return it with your application.

|  |  |
| --- | --- |
| **Your full name:** |  |
| **Post applied for:** |  |
| **How did you hear about this vacancy?** |  |
| **Gender:** |  |
| **Pronouns:** |  |
| **Nationality:** |  |
| **Age range (highlight the right range):** | <18 🗆 18-24 🗆 25-29 🗆 30-34 🗆 35-39 🗆 40-44 🗆 45-49 🗆 50-54 🗆 55-59 🗆 60-64 🗆 65+ 🗆 prefer not to say 🗆 |

**Ethnicity** (chose by ticking one of the options below):

|  |  |
| --- | --- |
| **White background**☐ English / Scottish / Welsh / Northern Irish / UK☐ Irish☐ Gypsy or Irish Traveller background☐Any other White background, please describe: | **Asian / Asian British** ☐ Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Any other Asian background, please describe: |
| **Black / African / Caribbean / Black British** ☐ African ☐ Caribbean ☐ Any other Black / African / Caribbean background, please describe:**Prefer not to say** ☐ | **Mixed ethnic background**☐White and Black Caribbean ☐ White and Black African ☐ White and Asian ☐ Any other Mixed / Multiple ethnic background, please describe: |

**Other** ☐ Please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Sexual Orientation** (chose by ticking one of the options below):

|  |
| --- |
| **What is Your Sexual Orientation?**☐ Gay Woman/Lesbian☐ Gay Man☐ Heterosexual☐ Bisexual ☐ Prefer not to say |

**Religion or Belief** (chose by ticking one of the options below):

|  |
| --- |
| **What is Your Religion or Belief?** |
| ☐Buddhist | ☐Christian | ☐Hindu | ☐Muslim |
| ☐Sikh | ☐Jewish | ☐Prefer not to say |  |
| Any religion or belief not listed, please write in: |

**Caring Responsibilities** (chose by ticking one of the options below):

|  |
| --- |
| **Do You Have Caring Responsibilities? If yes, please tick all those which apply:** |
| ☐None | ☐Primary carer or child/children under 18 | ☐Primary carer of disabled child//children under 18 |
| ☐Primary carer of disabled adult (18 and over)  | ☐Primary carer of older person | ☐Secondary carer (another person carries out the main caring role)  |
| ☐Prefer not to say  |  |  |

**Diisability** (chose by ticking one of the options below):

|  |  |
| --- | --- |
| I have a disability (yes/no): |  |
| Please disclose the nature of your disability below (at your discretion): |
| Please write here: |
| What is the effect of your disability or health condition on your ability to give your best at work? |
| Please write here: |
| Please detail below what adjustments, if any, we need to make for you, if you are short listed to attend an interview: |
| Please write here: |

Data Protection Act:

Magpies will process and store all data in compliance with the Data Protection Act 1998 and the EY General Data Protection Regulation (GDPR). Please tick the box below to give your consent that the information you have given on this form, may be processed and stored in this way.

**I consent to the information I have given being stored and processed as described above:** ☐

|  |  |  |  |
| --- | --- | --- | --- |
| Name: |  | Date: |  |